

COMMUNITY OUTREACH AND PREVENTION

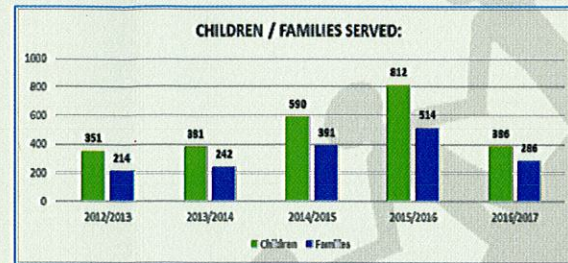
Anishnawbek Family Preservation Program: This year the Agency completed 6 out of 7 transitions decentralizing the Family Preservation Program to the member First Nations. While the agency is no longer the lead on prevention programs, our work continues by providing training and support to community partners. Prevention work is vital to community wellness and the following results (January and March 2017 only) gives a good indication of how busy it be:

Direct Service Hours: 1248.5	Individuals Served: 4,752
Total New Families: 215	Total New Children Served: 315

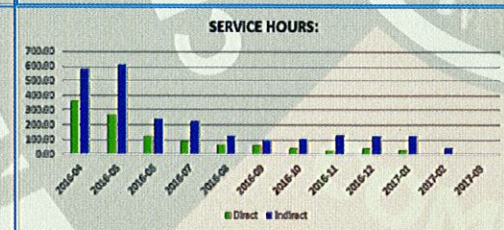
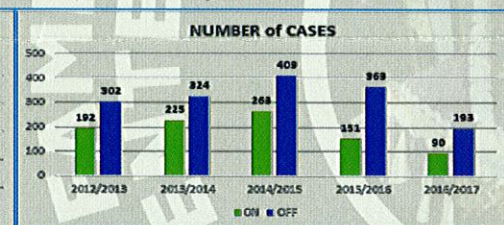
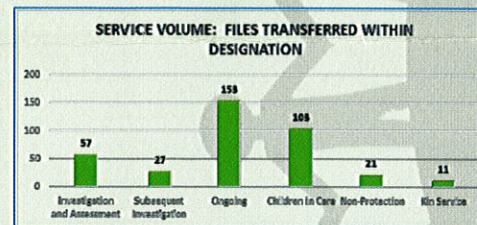
SERVICE DELIVERY

Protection Co-Management/Secondments:

Nogdawindamin staff completed secondments and training mentorships under agreements with Children's Aid Societies of Algoma and Sudbury. This enabled the transfer of files to Nogdawindamin in anticipation of Designation. As the communities ramped up their prevention programs, the number of families and children served by the Agency decreased.



Investigation, Assessment: At Designation, the work of the Agency was significantly more Protection oriented. Services to Children & Families remains a key priority with 386 Children and 286 Families being served in a preventative capacity. Protection files inherited from other agencies included 84 Investigations and 153 ongoing protection cases. Non-protection files (21) and Kin Service homes (11) also transferred with protection files. Most importantly, at the point of designation Nogdawindamin took full responsibility for servicing 103 Children in Care.



The number of cases and number of staff hours show prevention service delivery, and decreased throughout the year. Conversely there was a significant investment in secondment hours, entailing both direct and indirect contact with families.

Kawe Nogdawindamin – Alternative (Foster) Care

Aggressive recruitment resulted in 36 new Alternative Care homes being approved. At year end the Agency had 72 Alternative Care Homes with 86 children placed and a further 23 Kin homes. There were 35 Customary Care Agreements in place at fiscal year end - effectively stopping the clock on court ordered protection proceeding to Crown Wardship. The need for Alternative Care resources, however, is ongoing as existing resources were unable to accommodate 26 placement requests. The increased numbers of AC homes greatly assisted as we closed the year filling all 9 placement requests in the fourth quarter.

By Quarter	Approved Homes	Children in AC Homes	Kin Homes	Customary Care Agrmts	AC Homes on Hold	Placement Breakdowns	AC Homes Closed
1Q	53	59	5	21	3	2	
2Q	64	68	4	23	3	2	2
3Q	69	78	23	21	8	8	3
4Q	72	86	31	35	4	0	2
TOTAL						12	7

Weweni – Treatment Alternative Care – Intervention: The Agency was fortunate to continue with Dr. Peter Menzies as Clinical Consultant providing specialized services to Children In Care. Service delivery strives to retain stability and continuity for the child while working toward positive outcomes.

By Quarter	BFN	GRFN	TFN	MFN	SRFN	SFN	AAFN	Other	Total
Apr-June	3	1	2	3	2	7	0	0	18
July-Sept	3	2	2	3	3	6	0	0	19
Oct-Dec	3	5	2	3	3	7	0	0	23
Jan-March	2	5	2	3	3	7	0	2	24

There were 12 children receiving services at the start of the year and the services expanded to include 48 children in the 1st quarter, 19 in the 2nd quarter, 23 in the 3rd quarter and 24 in the 4th quarter.

Mino Madzwin Youth Justice Program: This computer based service is available throughout the jurisdiction addressing issues relating to Substance Use, Anger Management, Peer & Pro-

	Total # of Cases (Youth)	Total # of New Cases Opened	Total # of Cases Completed	Substance Abuse	Prosocial Skills	Anger Management	Family & Community	TOTAL
1Q	16	2	4	4	15	7	8	34
2Q	13	3	6	1	10	3	4	18
3Q	10	0	0	6	9	5	6	26
4Q	8	4	0	13	2	0	7	22

Social, Family & Community targeting primarily Youth in trouble with the law between 12 and 18 years of age. Workers also assist youth with referrals to services such as employment, housing, education and health care.

BY QUARTER	INDIVIDUAL YOUTH SERVED	REFERRALS TO OTHER SERVICES	ENGAGED WITH ADD'L AGENCIES	SERVICE HOURS	HOURS OF TRAVEL
1 ST Q	13	12	10	65	22
2 ND Q	14	12	10	89	35
3 RD Q	14	4	4	52	25
4 TH Q	12	0	0	446	147.67
TOTAL	53	28	24	652	229.67

	BFN	GRFN	TFN	MFN	SRFN	SFN	ATIK	OTHER	TOTAL
Apr-June	3	3	1	0	2	3	0	0	12
July-Sept	4	3	1	0	2	4	0	0	14
Oct-Dec	3	3	2	1	2	2	0	0	13
Jan-March	3	4	1	0	2	2	0	0	12

CULTURAL SERVICES

Grounded in Anishnawbek culture, the Agency delivers Cultural Services for children and their Circle of Care with the fundamental belief that one must remain connected to culture to maintain healthy balance throughout one's life. The Agency delivers Cultural Services for staff as well as families and Children in Care throughout the year with increasing volume.

By Quarter	Case Conferences	Family Meetings	Service Provider Consults	Elder's Council	Referrals	Staff Debriefings	Agency Meetings
1Q	6	17	8	4	29	22	22
2Q	6	12	9	1	19	13	23
3Q	22	19	25	1	27	7	18
4Q		5	3	1	2	2	23
TOTAL	34	53	45	7	77	44	86

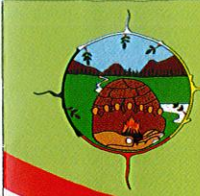
ALTERNATIVE CARE PARENTS ALWAYS NEEDED

If you are interested in providing Alternative Care, contact our Head Office and ask for Intake. We will happily answer all your questions and complete the confidential assessment process with you.

Have you been turned down in the past but still want to Foster? Give us a call - we'll reassess your home, and we provide training and support to all of Alternative Care parents.

There's always a need to foster younger children ranging from 0 to 5 years.

CALL 1 (800) 465 0999



NOGDAWINDAMIN
FAMILY AND COMMUNITY SERVICES

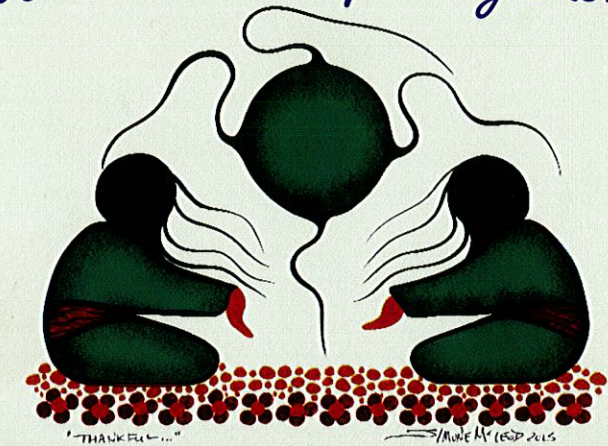
"Healthy Anishnawbek families and communities protecting, nurturing and guiding our children"



ANNUAL REPORT

2016-2017

"We have arrived" *Gii-da-gwash-na-min*



MESSAGE FROM THE PRESIDENT & EXECUTIVE DIRECTOR

Dr. Roger Boyer II, Board President and Kerry Francis, Executive Director

This fiscal year was a flurry of activity, achieving results that many had only dreamed one day would come. Our journey began in 1987 when the North Shore Tribal Council mobilized development through member communities leading to incorporation with 9 staff in 1990. By 1992 staff numbered 24 employees delivering prevention, community and family support, specialized counselling, and cultural services. In 2004, the agency was licensed by the Ministry to provide Alternative Care Services. The Agency ultimately took over the approval of Alternative Care homes, and at 2005 year end had 7 Alternative Care homes providing care to 5 children.

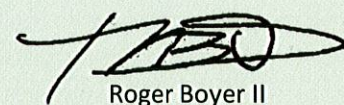
In 2009 a resolution was issued serving notice of our intent to reclaim jurisdiction over Child Welfare matters through designation. Our ongoing efforts to engage and inform our communities as to the process and impacts of this work culminated in an historical celebration of achieving designation on April 1, 2017 in which many of you participated with friends and dignitaries from far and wide. As of the end of this fiscal year end we were operating with 72 approved homes and were providing care to 86 children with 21 Customary Care Agreements in place. An additional 24 children receive support through our Treatment Alternative Care Service which was initiated in April 2015. Decentralization of Prevention Services continued toward completion through support to communities reinforcing the importance of prevention. The Agency has tackled new challenges for the future – pursuing resources required for Children's Mental Wellness and Jordan's Principle. We remain hopeful as greater emphasis is being placed on First Nation ownership of health programs and community services.

The agency model that was developed through community consultation and the wisdom of our Elders, has proven to be a fundamental source of strength and focus for the agency. Through respectful relationships and collaboration, we have instilled confidence that communities are truly capable of designing, developing and delivering the full spectrum of child welfare, prevention and protection services.


This fiscal year, we tackled the last leg of our "Journey to Designation" with a total of 90 employees and grew to over 120 with significant investments in training and orientation. Recruitment has been from all corners of our jurisdiction and beyond. The Agency appreciates the patient guidance and support of community partners as new relationships were formed and tested through the challenges of day-to-day service delivery. We were also fortunate this year to have enjoyed the support and commitment of our sister agencies and the Ministry of Children and Youth Services that have shared in all aspect of our journey. Through their mentorships, cooperation and collaboration we were able to prepare staff and processes for the eventual transfer of files and direct child welfare protection responsibilities. Their ongoing support and commitment has enabled the Agency to fully engage in the delivery of Indigenous Child Welfare services and to explore the full spectrum of services required for holistic approaches to wellness. It is imperative that we, as an Agency and as communities, acknowledge the ongoing efforts and contributions of our Alternative Care Providers, Elders, the Board of Directors, our First Nation Chiefs, Health and Social Services Managers/Directors, and the community staff. Their continued dedication to mutual success and commitment to being child focused is critical to the positive outcomes we achieve for children. Together, through high quality services in Prevention, Alternative Care, Youth In Transition, Mino Madzwin and Cultural Services Programs, we all work with the single-minded purpose of child safety and reuniting children with their families, communities and nation.

We are beginning a new journey armed with the experience and dedication of all stakeholders as we fully embrace our responsibility for child welfare services. We are committed to continuing the best practice of engaging and consulting our Leadership, community collaterals, member First Nations and Elder's Council to maintain the guidance and direction that has kept us continually focused on real priorities. Together we are a living example of successfully meeting the challenge of providing a holistic service that is "Child Focused, Culturally Grounded, Family Centered, and Community Driven".

Chi Miigwetch!



Roger Boyer II



Kerry Francis

OUR FUNDING SOURCES

Ministry of Community and Social Services

- Capacity Development
- Youth Justice
- Youth In Transition
- Mental Health Professional Development

Foster Care Revenue

- Kina Gbezhgomi Child & Family Services
- Children's Aid Society-Algoma
- Children's Aid Society-Sudbury-Manitoulin
- Children's Aid Society-Peel
- Toronto Native Child & Family Services
- Children's Aid Society - Thunder Bay

Jordan's Principle Service Coordination - Mental Health Canada

Training Funding

- Mamaweswan (Cultural Assistant)
- Mnaasged- Training Refund
- Children Aid Society Algoma (Secondment Revenue)

Donations

- Community Members
- Vendors
- Staff

NORTH SHORE TRIBAL COUNCIL - COMMUNITIES



Batchewana First Nation

Chief Dean Sayers

Kim Lambert , CEO
Vanessa Williams, Director of Human Services
Teala Nadjiwon, Health Director



Garden River First Nation

Chief Paul Syrette

Chester Langille/Vacant, CAO
Pam Nolan, Director, Health and Social Services



Thessalon First Nation

(Late) Chief Alfred Bisailon

Mary Jane Wardell , Band Manager
Laura Robinson, Health and Social Services Director



Mississauga First Nation

Chief Reginald Niganobe

James Cada, Director of Operations
Linda Ambeault, Health & Social Service Director



Serpent River First Nation

Chief Elaine Johnston

Brenda Rivers, Director of Operations
Leila Macumber, Community Wellness Manager



Sagamok Anishinawbek

Chief Paul Eshkakogan

Alan Ozawanimke, CAO
Fern Assinewe, Community Wellness Director



Atikameksheng Anishinawbek

Chief Steve Miller

Jeanne Naponse, Director of Operations
Pam Naponse-Corbiere, Director, Health & Community Wellness

Chief Elaine Johnston - Serpent River First Nation.

"Waawaskonhkwe". Attended Cambrian College and Laurentian University, Ambulance & Emergency Care Attendant, Paramedic, and has a diploma and degree in nursing. Has served on numerous Boards and Committees locally, regionally and nationally. Third term with Nogdawindamin and has served on Council for 5 terms.



Darryl Williams-Jones - Garden River First Nation. Youth Employment Coordinator, Garden River First Nation. Attended Humber College. 5 plus years in Social Service field, serving on several boards and committee including Western Boundary Land Claim Committee, AYEN board committee, and STEP board.

Vivian Naponse - Atikameksheng Anishinawbek.

Ec. Dev. Officer, Atikameksheng Anishinawbek. BA in Public Administration and Governance through Ryerson University and First Nations Technical Institute. Worked with North Shore Tribal Council in developing Comprehensive Community Plans for 7 First Nation members.



NAADMAAGEJIK - ELDER'S COUNCIL



Emma Meawasige is a member of Serpent River First Nation. She is 81 years old and spent 4 years in St. Joseph Residential School in Spanish. She is fluent in the language and is also an Elder for the North Shore Tribal Council.



Grace Manitowabi was born July 15, 1945 and represents Sagamok Anishinawbek First Nation. Growing up she attended Mount St. Joseph College. Her father's name is Louis Toulouse, her mother's name is Henrietta Eshkokogan, and she has 9 siblings. Grace has 2 children and 5 grandchildren.



Rose Mary Pine was born in and represents Garden River First Nation. She attended Hamilton Hospital for 2 years and also attended St. Joseph Residential School in Spanish. She has 3 sisters, 1 brother, 5 children (3 boys, 2 girls), 7 grandchildren and 2 great-grandchildren.

Mary Quisess Simon was born a member of Eabametoong First Nation & attended high school in Kenora as a boarding student. She worked 40 years as a Personal Support Worker and now lives in Thessalon First Nation. She has 1 sister, 2 brothers, 2 male children, has raised 3 step children and a niece, and has 7 grandchildren and 7 great-grandchildren.



Harvey Bell was born January 21, 1946. He attended St. Mary's, St. Thomas, Sir James Dunn, Sault Tech, and Sault College. He has 4 sisters, 2 brothers, 1 daughter and 1 granddaughter. He has spent many years serving Batchewana First Nation including 6 years as Chief, and is a pipe carrier, pipe maker, makes medicines and is part of a Rock and Roll Band.

Gertrude Nootchtai was born October 13, 1945 and is from Atikameksheng Anishinawbek. She attended Whitefish Lake Day School, St. Joseph Residential School in Spanish, Sudbury Secondary High School and Cambrian College. Raised by Grandparents, she has 2 sisters, 3 brothers, 1 son, 3 grandchildren and 1 great grandchild.



Willard Pine Willard was born June 3, 1939 and lives in Mississauga First Nation. He lived with foster parents Dave and Maggie Morningstar and attended Reserve School until grade 8 and trade school to grade 10. He has 9 sibling, 9 children, 23 grandchildren and 34 great-grandchildren. He has served a term as Chief of Mississauga First Nation and now serves on T.E.K. Elder's Committee and Nogdawindamin Elder's Council.



OUR BOARD OF DIRECTORS

Dr. Roger Boyer II - Mississauga First Nation. BSc Biology & Chemistry, Masters of Divinity, PhD Intercultural Studies. Manager, Primary Health Care, N'Mninoeyaa Aboriginal Health Access Centre.



Adele Madigan - Batchewana First Nation. Gago Gay Equay "Raven Woman" from, the Turtle Clan. BA from Laurentian University. Councillor, Batchewana First Nation. Board Member, SSM Indian Friendship Centre.

Fern Assinewe - Sagamok Anishinawbek Community Wellness Director, Sagamok Anishinawbek. BSW, MSW from Laurentian University. Specialist in Health & Social Services management support, research, evaluation & training.



Laura Robinson, Thessalon First Nation Health & Social Services Director. Board experience - Health Steering Committee (NSTC), Lake Huron Healthy Kids Challenge, Ontario Indian Friendship Centres. 30 years provincial and federal funding contract administration.